

# **Selection Policy 2023-25**

## **Selection Committee:**

2 selection committees will be formed:

- Midweek Pennant
- Saturday Pennant

Each will consist of 3 members appointed at the IBC AGM.

Each will appoint a Chair from the group. A combined "Selection Panel" will then be created with 6 members.

# **Selection Aim:**

Selection will be based on choosing the best available person for the position being selected, taking into account fairness and compatibility within the rink.

#### **Selection Objectives:**

- To give every player who commits for the entire season as many games as possible.
- To develop players for the future, as well as looking for success in the upcoming season.
- To field competitive teams in all divisions entered and to consolidate and or gain promotion wherever possible.
- To treat all bowlers with fairness and without discrimination in line with the selection committee guidelines.

## **Selection Guidelines:**

- Selections will be made to ensure that the maximum number of players are eligible to compete in the finals (minimum of 4 games in Saturday pennant), including eligibility to play finals in a lower Division.
- When being moved down a Division players should accept that (a) their expertise can boost the performance of the lower numbered side; and, (b) they are contributing to becoming qualified to play in finals in that Division (if required).
- Unavailability If a player is unable to play, they may not be automatically re-selected in the division they last played in. The player who has taken their spot, if warranted, will retain their spot.
- Players should post any known unavailability dates on the notice board in the clubrooms before the start of the season, or as soon as known. Selectors should be advised if the absence is due to medical/health reasons. Selectors should check the list to determine availability.

Document Date: 1/7/23 Review Date: 30/6/25

- Selectors should communicate regularly regarding the performance of players with Skippers and will require feedback from every Skip. Selectors should also regularly seek feedback from players other than Skippers as required.
- Post Selection changes due to players becoming unavailable will be discussed within the relevant selection committee as soon as possible and posted on the magnetic board and Team App asap.
- Any player with a question or concern about selections must contact the Chair of the relevant selection committee via email. Response will be given as soon as possible pending relevant discussions.
- No selector should be approached on selection issues on the green, during training, on game day during or before the game.
- Those players who have not paid their membership fees or not made suitable arrangements with the club will not be selected.
- The Selection Committee will nominate a "Duty Rink" each week and post this on the selection board.

NB: These guidelines are subject to impact of player numbers within the club.

## **Player Commitment:**

This Selection Policy has been adopted by Inverleigh Bowling Club which requires every player who wishes to represent Inverleigh Bowling Club in pennant competition to accept this policy.

Players placing their name on a pennant list agree to abide by this Selection Policy.

#### Policy Date: 1/7/2021

**Policy Period:** This policy will be valid for 2 years at which time it will be reviewed by the incoming Selection Committees. The Executive Committee can request a review prior to this date.